Equity and Anti-Racism Advisory Committee
Agenda

November 13, 2024, 5:30 p.m. - 7:30 p.m.
Electronic Meeting

People interested in participating in this meeting can email Committee Administrator, Rea Parchment at rea.parchment@kitchener.ca. Please refer to the delegation section on the agenda below for the registration deadline. Written comments received will be circulated to the Committee prior to the meeting and will form part of the public record.

Accessible formats and communication supports are available upon request. If you require assistance to take part in a city meeting or event, please call 519-741-2345 or TTY 1-866-969-9994.

Co-Chairs: Danny Martin & Veronica Vasquez

Pages

1. **Commencement**
   The meeting will begin with a Land Acknowledgement given by the Chair:

   The City of Kitchener is situated on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee Peoples.

   We recognize our responsibility to serve as stewards for the land and honour the original caretakers who came before us. Our community is enriched by the enduring knowledge and deep-rooted traditions of the diverse First Nations, Metis and Inuit in Kitchener today.

2. **Disclosure of Pecuniary Interest and the General Nature Thereof**
   Members of Council and members of the City's local boards/committees are required to file a written statement when they have a conflict of interest. If a conflict is declared, please visit www.kitchener.ca/conflict to submit your written form.

3. Delegations

    Pursuant to Council's Procedural By-law, delegations are permitted to address the Committee for a maximum of five (5) minutes. All delegations must register in order to participate in the meeting. Delegation registration is permitted up to the start of the meeting.

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4. Discussion Items

    4.1 EARR Team Role Review   30 m

    4.2 "EDI" Framework Discussion   45 m

5. Adjournment