



Equity and Anti-Racism Advisory Committee Agenda

July 15, 2025, 5:30 p.m. - 7:30 p.m.

Electronic Meeting

People interested in participating in this meeting can email Committee Administrator, Yesenia Torres at yesenia.torres@kitchener.ca. Please refer to the delegation section on the agenda below for the registration deadline. Written comments received will be circulated to the Committee prior to the meeting and will form part of the public record.

Accessible formats and communication supports are available upon request. If you require assistance to take part in a city meeting or event, please call 519-741-2345 or TTY 1-866-969-9994.

Co-Chairs: Ade Oluokun & Veronica Vasquez

	Pages
1. Commencement	5 m
<i>The meeting will begin with a Land Acknowledgement given by the Chair:</i>	
<i>The City of Kitchener is situated on the traditional territory of the Chonnonton, Anishinaabeg and Haudenosaunee Peoples. We recognize our responsibility to serve as stewards for the land and honour the original caretakers who came before us. Our community is enriched by the enduring knowledge and deep-rooted traditions of the diverse First Nations, Metis and Inuit in Kitchener today.</i>	
2. Disclosure of Pecuniary Interest and the General Nature Thereof	2 m
<i>Members of Council and members of the City's local boards/committees are required to file a written statement when they have a conflict of interest. If a conflict is declared, please visit www.kitchener.ca/conflict to submit your written form.</i>	
3. Delegations	5 m
<i>Pursuant to Council's Procedural By-law, delegations are permitted to address the Committee for a maximum of five (5) minutes. All Delegations must register by 5 p.m. on Monday, July 14, 2025, in order to participate in the meeting.</i>	

- 4. Discussion Items
 - 4.1 EARAC Terms of Reference 15 m
 - 4.2 RISE Fund Selection Process Debrief 70 m
 - 4.3 Land Acknowledgement Reading & Reflection for Sept. 5 m
 - 4.4 Agenda items for Sept. 10 m
- 5. Information Items
 - 5.1 Welcome and Introduction to new members 5 m
 - 5.2 Summer Break – August 5 m
- 6. Adjournment