

**The Corporation of the City of Kitchener
Statement of Remuneration and Expenses
For the year ended December 31, 2023**

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The Corporation of the City of Kitchener
Summary Statement of Council Remuneration and Expenses
For the year ended December 31, 2023

Members of Council	Remuneration Sch 1	Conferences, Training & Learning Sch 2	Executive Board Meetings Sch 3	Home Office & Tech Sch 4	Community Events	Community Engagement & Meetings	Automobile Expenses	Subtotal	Enova Sch 5	Total
Mayor Berry Vrbanovic	\$ 132,020	\$ 6,489	\$ 7,284	\$ 3,437	\$ 2,001	\$ 1,410	\$ 2,649	\$ 155,290	\$ 16,055	\$ 171,345
Councillor Scott Davey	64,741			4,248	412			69,401	14,720	84,121
Councillor Dave Schnider	71,727			4,133	502			76,362		76,362
Councillor Jason Deneault	71,588	1,799		1,775	612		29	75,803		75,803
Councillor Christine Michaud	67,198			2,095	261			69,554	7,535	77,089
Councillor Ayo Owodunni	71,595	2,540		1,153	822			76,110		76,110
Councillor Paul Singh	66,710	2,580		5,232	1,014			75,536	15,582	91,118
Councillor Bil Ioannidis	66,486			6,031	248			72,765		72,765
Councillor Margaret Johnston	64,140	2,517		3,607	223	28		70,515		70,515
Councillor Debbie Chapman	66,165	1,506		4,060	948			72,679		72,679
Councillor Aislinn Clancy	62,969	2,017		1,270	1,332			67,588		67,588
Total	\$ 805,339	\$ 19,448	\$ 7,284	\$ 37,041	\$ 8,375	\$ 1,438	\$ 2,678	\$ 881,603	\$ 53,892	\$ 935,495

**The Corporation of the City of Kitchener
Statement of Remuneration
For the year ended December 31, 2023**

Members of Council	Taxable Remuneration	Employment Benefits	Total
Mayor Berry Vrbanovic	\$ 110,974	\$ 21,046	\$ 132,020
Councillor Scott Davey	57,092	7,649	64,741
Councillor Dave Schnider	57,092	14,635	71,727
Councillor Jason Deneault	57,092	14,496	71,588
Councillor Christine Michaud	55,843	11,355	67,198
Councillor Ayo Owodunni	57,092	14,503	71,595
Councillor Paul Singh	57,092	9,618	66,710
Councillor Bil Ioannidis	57,092	9,394	66,486
Councillor Margaret Johnston	57,092	7,048	64,140
Councillor Debbie Chapman	52,458	13,707	66,165
Councillor Aislinn Clancy	50,914	12,055	62,969
Total Remuneration	<u>\$ 669,833</u>	<u>\$ 135,506</u>	<u>\$ 805,339</u>

Note:

Employment benefits consist of costs such as Canada Pension Plan (CPP), Employer Health Tax (EHT), Group Life Insurance benefits, Health and Dental benefits, OMERS and RRSP contributions.

**The Corporation of the City of Kitchener
Conferences, Training and Learning
For the year ended December 31, 2023**

Mayor Berry Urbanovic	
Federation of Canadian Municipalities, Cities Summit of the Americas 2023	2,844
Denver, CO, April 25-28, 2023	
Association of Municipalities of Ontario, Ending Homelessness Symposium 2023	774
Toronto, ON, May 2-4, 2023	
Federation of Canadian Municipalities, 2023 Annual Conference	1,165
Toronto, ON, May 24-28, 2023	
Association of Municipalities of Ontario, AGM & Annual Conference	1,217
London, ON, August 20-23, 2023	
Bloomberg CityLab 2023	489
Washington, DC, Oct 17-20, 2023	
	<u>\$ 6,489</u>
Councillor Jason Deneault	
Association of Municipalities of Ontario, AGM & Annual Conference	1,799
London, ON, August 20-23, 2023	
	<u>\$ 1,799</u>
Councillor Ayo Owodunni	
Association of Municipalities of Ontario, AGM & Annual Conference	1,537
London, ON, August 20-23, 2023	
Other Training & Learning	1,003
	<u>\$ 2,540</u>
Councillor Paul Singh	
Federation of Canadian Municipalities, 2023 Annual Conference	2,580
Toronto, ON, May 24-28, 2023	
	<u>\$ 2,580</u>
Councillor Margaret Johnston	
Association of Municipalities of Ontario, AGM & Annual Conference	1,492
London, ON, August 20-23, 2023	
Fundamentals of Community Economic Development Course	1,025
University of Waterloo	
	<u>\$ 2,517</u>

**The Corporation of the City of Kitchener
Conferences, Training and Learning
For the year ended December 31, 2023**

Councillor Debbie Chapman

Association of Municipalities of Ontario, AGM & Annual Conference	1,506
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London, ON, August 20-23, 2023	
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	<u>\$ 1,506</u>
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Councillor Aislinn Clancy

Federation of Canadian Municipalities, Sustainable Communities Conference 2023	2,017
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Ottawa, ON, February 7-10, 2023	
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	<u>\$ 2,017</u>
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		<u>\$ 19,448</u>
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**The Corporation of the City of Kitchener
Executive Board Meetings
For the year ended December 31, 2023**

Mayor Berry Urbanovic

Federation of Canadian Municipalities, Board of Directors Meeting

Ajax, ON, March 7-9, 2023 446

Ottawa, ON, November 21-24, 2023 2,573

Big City Mayors' Caucus Meeting

Toronto, ON, May 24-28, 2023 388

Ontario's Big City Mayors Meeting

Toronto, ON, June 16, 2023 395

London, ON, August 20-23, 2023 406

\$ 4,208

Other - Economic Development

2023 Mayors Mission to Germany 2,670

Germany, Nov 11-17, 2023

\$ 2,670

Councillor Paul Singh

Ontario's Big City Mayors Meeting & Strategic Planning 406

Whitby, ON, Oct 19-20, 2023

\$ 406

Total Executive Board Meeting Expenses \$ 7,284

**The Corporation of the City of Kitchener
Home Office and Technology Expenses
For the year ended December 31, 2023**

Members of Council	Total
Mayor Berry Vrbanovic	\$ 3,437
Councillor Scott Davey	4,248
Councillor Dave Schnider	4,133
Councillor Jason Deneault	1,775
Councillor Christine Michaud	2,095
Councillor Ayo Owodunni	1,153
Councillor Paul Singh	5,232
Councillor Bil Ioannidis	6,031
Councillor Margaret Johnston	3,607
Councillor Debbie Chapman	4,060
Councillor Aislinn Clancy	1,270
Total Home Office and Technology Expenses	<u>\$ 37,041</u>

Note:

Home office and technology expenses may include purchases of furniture, laptops, smart phones, printers, computer and office supplies, monthly cell phone charges, home phone, home internet etc.

A detailed breakdown of Home Office and Technology expenditures can be found at:

<https://www.kitchener.ca/en/taxes-utilities-and-finance/remuneration-and-expenses.aspx>

**The Corporation of the City of Kitchener
Members of Council - Directors of Enova Power Corp.
and Enova Energy Corp.
For the year ended December 31, 2023**

Members of Council	Remuneration	Meeting Expenses	Total
Directors of Enova Power Corp			
Mayor Berry Vrbanovic	\$ 4,932	\$ 3,095	\$ 8,027
	<u>\$ 4,932</u>	<u>\$ 3,095</u>	<u>\$ 8,027</u>
Directors of Enova Energy Corp.			
Mayor Berry Vrbanovic	\$ 4,932	\$ 3,095	\$ 8,027
Paul Singh	10,687	4,895	15,582
Scott Davey	9,865	4,855	14,720
Christine Michaud	5,755	1,780	7,535
	<u>\$ 31,239</u>	<u>\$ 14,625</u>	<u>\$ 45,864</u>

**The Corporation of the City of Kitchener
Honorariums of Council Appointees
For the year ended December 31, 2023**

Council Appointees	Honorariums
Committee of Adjustment	
Douglas Pateman	\$ 1,250
Scott Hannah	1,250
Brian Santos	1,000
Robert McColl	900
David Gundrum	700
Marco Gambetti	200
	<u>\$ 5,300</u>
 Committee of Property Standards	
Cyrus Medina	\$ 600
Michael Pulley	525
Sharlene Mohlman	450
Sean McKelvie	300
	<u>\$ 1,875</u>