



2024

The Corporation of the City of Waterloo Status Update

Presented by:

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Accessibility Plan

- Get READI Plan approved by Council
December 16
- Detailed set of actions in an implementation plan that specifies timelines, accountability and fundings is pending

Training

- Barriers in the Built Environment tours continue for Staff, Leadership and Council

Information and Communications Standards

- Reported non-compliance with the AODA website requirements for:
 - Waterloo.ca
 - lumenfestival.ca, generationpark.ca, winterloofestival.ca
- Current workplan toward compliance in 2025 includes:
 - Migration to Govstack (Content Management System)
 - Content Accessibility Training
 - Document Remediation Training
 - User experience testing with diverse audiences
 - Remediation/Removal of remaining 25 Non-Compliant PDFs
 - Launch new waterloo.ca website with WCAG 2.1 Level AA compliance
 - Monitoring and Feedback
 - Compliance reporting

Employment Standards

- Supported Employment Program pilot continues

2024 Involvement from GRAAC

- City Hall Universal Washroom implementation
- Button Factory Arts Centre Universal Washroom design
- Council Chamber Refresh
- City Hall 3rd Floor Renovation design
- Automatic Door Openers at RIM Park
- Eby Farm Playground phase 2
- Blue Beech Link neighbourhood and Eastbridge Green neighbourhood spray pad plans
- ramp from the Community Pavilion to Luther Village on the Park
- White Elm Park and Rummelhardt Park playgrounds
- Facility Accessibility Design Standards

2024 Involvement from GRAAC (continued)

- Indoor Community Space Plan
- Consolidated Engineering Landscape Manual (CELM)
- Laurel Greenway
- Assisted Snow Clearing Program
- Copper Street Leash Free Park design
- Accessibility around affordable housing initiatives on City-owned lands/Inclusionary Zoning
- Accessible and Inclusion in Recreation and Leisure Programming
- TTY
- Get READI Plan

2024 Involvement from GRAAC (continued 2)

- Audits of the Waterloo Park Splash Pad, Fire Station 1: 216 Weber Street North, Fire Station 3: 150 Northfield Drive West, park washrooms including Green lab, Solstice Pavilion, Lexington Park, Hillside Park, Westmount Sports Park, Waterloo Park East, and Waterloo Park West
- Barriers in the built environment tours offered to staff, leadership and Council
- letters of support for a park washroom grant and an employment tool development grant

Planned items for 2025

- Finalizing Facility Accessibility Design Standards
- Albert McCormick Community Centre Renovation Phase A and B
- Accessibility Policy Review
- Waterloo Memorial Recreation Complex sliding doors
- City-wide signage and wayfinding standards
- Washroom fixture reconfigurations at RIM Park, Moses Springer Community Centre, and City Hall
- St. Moritz and Margaret Ave Park designs
- Alternative Snow Clearing working group
- READI Community Conversation
- Sport, Rec, and Leisure Strategy
- Westside Lands