

APPENDIX A: Framework Alignment & Context for the Municipal Newcomer Strategy

Framework Alignment and Context for the Municipal Newcomer Strategy			
	United Nations		
SDGs	Goal 3 - Good health & Wellbeing	Goal 8 - Decent work & Economic Growth	Goal 10 - Reduced inequalities
	Canada		
The Social Determinants of Health (SDH)	<ul style="list-style-type: none"> - Social Supports - Employment & Working Conditions - Education & Literacy 		
Data on Newcomer Experiences	<p>Newcomers report lower levels of social connectedness, with 56% feeling isolated during their first five years in Canada (Canadian Index of Wellbeing, 2021)</p> <p>Many newcomers experience mental health challenges, with 1 in 3 reporting stress, anxiety, or depression related to settlement and integration (CMHA, 2021)</p>	<p>Newcomers earn 35% less than the Canadian average during their first five years in Canada (Statistics Canada, 2021).</p> <p>Many skilled newcomers face underemployment, with 48% working in jobs below their qualifications (IRCC, 2022)</p>	<p>27% of newcomers in the Region of Waterloo find navigating public services confusing or inaccessible (Immigration Partnership Community Survey, 2022)</p> <p>60% of newcomer children in the Waterloo Region report difficulty adjusting to the Canadian education system (Waterloo Region School Boards Report, 2022)</p>
	Region of Waterloo		
The Community Safety & Wellbeing Framework	Building a safe and well community for all		
Immigration Partnership Waterloo Region	Settle Work Belong		
	The City of Kitchener		
Strategic Plan Vision	Building a city for everyone where, together, we take care of the world around us – and each other.		
Strategic Plan Priorities	<ul style="list-style-type: none"> - Fostering a caring city together - Creating an economically-thriving city together 		
The Municipal Newcomer Strategy	Enhancing the quality of life for newcomers by improving access to City services, facilities, events, and supports, while fostering opportunities for economic prosperity, cultural inclusion, and active community participation.		