

DATE: April 10, 2026

City of Kitchener
City Hall
200 King Street West
Kitchener, ON N2G 4G7

Attention: Amanda Fusco, Director of Legislated Services

Re: Nomination – Board of Director for Enova Energy Corporation

Dear Ms. Fusco,

Please note that the Board of Directors of Enova Energy Corporation has passed the following motion at a board meeting on **April 10, 2026** based on a recommendation from its Nominating Committee.

“RESOLVED THAT the Board of Directors of Enova Energy Corporation hereby recommends that Kitchener City Council, in its capacity as nominating shareholder, **nominate Cong-Rong Xie for election** as a Director of Enova Energy Corporation at the annual meeting of the shareholders to be held on **May 13, 2026**, to fill the vacancy created by the resignation of **James Phillips**, and to hold office until the next annual meeting of shareholders in **2027**, or until a successor is duly elected or appointed.”

An interview panel comprised of Directors Arnold Drung, Rosa Lupo, and Berry Vrbanovic, along with President and CEO Greig Cameron, interviewed five shortlisted candidates. Based on her professional and board experience, as well as her performance during the interview process, Cong-Rong Xie was unanimously recommended to the Nominating Committee as the preferred candidate.

Please have Council consider this recommendation for approval at its next scheduled meeting.

Sincerely,



Greig Cameron, P. Eng. M Sc
Board Secretary

Cc: Dan Chapman, Chief Administrative Officer, City of Kitchener

Attachment: **Cong-Rong- Xie** Resume