

**The Corporation of the City of Kitchener
Statement of Remuneration and Expenses
For the year ended December 31, 2022**

Index	Title	Page
Summary	Summary Statement of Council Remuneration and Expenses	2
Schedule 1	Statement of Remuneration	3
Schedule 2	Conferences and Seminars	4
Schedule 3	Meeting Expenses	5
Schedule 4	Home Office and Technology Expenses	6
Schedule 5	Members of Council - Directors of Enova Power Corp. and Enova Energy Corp.	7
Schedule 6	Honorariums of Council Appointees Committee of Adjustment Committee of Property Standards	8

The Corporation of the City of Kitchener
Summary Statement of Council Remuneration and Expenses
For the year ended December 31, 2022

Members of Council	Remuneration	Conferences & Seminars	Meeting Expenses	Home Office & Tech	Community Events	Automobile Expenses	Subtotal	Enova	Total
	Sch 1	Sch 2	Sch 3	Sch 4		Sch 5			
Mayor Berry Vrbanovic	\$ 129,242	\$ 3,319	\$ 7,096	\$ 2,500	\$ 1,351	\$ 2,976	\$ 146,484	\$ 12,862	\$ 159,346
Councillor Scott Davey	68,344			3,235	54		71,633	4,603	76,236
Councillor Dave Schnider	70,234			2,305	54		72,593	4,757	77,350
Councillor John Gazzola *	55,290	2,231		1,815	553	1,662	61,551		61,551
Councillor Jason Deneault **	7,733			2,680			10,413		10,413
Councillor Christine Michaud	67,044	384		4,193	216		71,837		71,837
Councillor Kelly Galloway-Sealock *	62,442			1,649			64,091	7,468	71,559
Councillor Ayo Owodunni **	7,733			3,748			11,481		11,481
Councillor Paul Singh	70,168	4,136		1,583	144		76,031	4,757	80,788
Councillor Bil Ioannidis	65,201			3,077	54		68,332	8,850	77,182
Councillor Margaret Johnston	67,726			1,207	291		69,224		69,224
Councillor Debbie Chapman	70,168	2,607		1,517	110		74,402		74,402
Councillor Sarah Marsh *	62,330	3,612		1,218	216		67,376		67,376
Councillor Aislinn Clancy **	7,733			2,018	198		9,949		9,949
Total	\$ 811,388	\$ 16,289	\$ 7,096	\$ 32,745	\$ 3,241	\$ 4,638	\$ 875,397	\$ 43,297	\$ 918,694

* Departing Councillor (term ending Nov 15, 2022)

** Newly Elected Councillor (term beginning Nov 16, 2022)

**The Corporation of the City of Kitchener
Statement of Remuneration
For the year ended December 31, 2022**

Members of Council	Taxable Remuneration	Employment Benefits	Total
Mayor Berry Vrbanovic	\$ 108,993	\$ 20,249	\$ 129,242
Councillor Scott Davey	56,074	12,270	68,344
Councillor Dave Schnider	56,074	14,160	70,234
Councillor John Gazzola	49,791	5,499	55,290
Councillor Jason Deneault	6,283	1,450	7,733
Councillor Christine Michaud	56,074	10,970	67,044
Councillor Kelly Galloway-Sealock	49,791	12,651	62,442
Councillor Ayo Owodunni	6,283	1,450	7,733
Councillor Paul Singh	56,074	14,094	70,168
Councillor Bil Ioannidis	56,074	9,127	65,201
Councillor Margaret Johnston	56,074	11,652	67,726
Councillor Debbie Chapman	56,074	14,094	70,168
Councillor Sarah Marsh	49,791	12,539	62,330
Councillor Aislinn Clancy	6,283	1,450	7,733
Total Remuneration	<u>\$ 669,733</u>	<u>\$ 141,655</u>	<u>\$ 811,388</u>

Note:

Employment benefits consist of costs such as Canada Pension Plan (CPP), Employer Health Tax (EHT), Group Life Insurance benefits, Health and Dental benefits, OMERS and RRSP contributions.

**The Corporation of the City of Kitchener
Conferences and Seminars
For the year ended December 31, 2022**

Mayor Berry Vrbanovic	
Federation of Canadian Municipalities, 2022 Annual Conference Regina, SK, June 3-5, 2022	1,678
Association of Municipalities of Ontario, AGM & Annual Conference Ottawa, ON, August 15-17, 2022	1,641
	<u>\$ 3,319</u>
Councillor John Gazzola	
Association of Municipalities of Ontario, AGM and Annual Conference Ottawa, ON, August 14-17, 2022	2,231
	<u>\$ 2,231</u>
Councillor Christine Michaud	
Rebrick Communications Social Media Webinar, March 22, 2022	204
Town and Gown Association of Ontario, The Road Ahead 2022 Conference Virtual training course, June 9-10, 2022	180
	<u>\$ 384</u>
Councillor Paul Singh	
SVN Rock Advisors Inc., Affordable Housing & New Apartment Development Conference Virtual training course, June 16-17, 2022	1,318
Association of Municipalities of Ontario, AGM and Annual Conference Ottawa, ON, August 14-17, 2022	2,818
	<u>\$ 4,136</u>
Councillor Debbie Chapman	
Federation of Canadian Municipalities, 2022 Annual Conference Regina, SK, June 2-5, 2022	2,607
	<u>\$ 2,607</u>
Councillor Sarah Marsh	
WMC - Leadership Assessment & Development August - September 2022	3,612
	<u>\$ 3,612</u>
Total Conferences and Seminars	<u><u>\$ 16,289</u></u>

**The Corporation of the City of Kitchener
Meeting Expenses
For the year ended December 31, 2022**

Mayor Berry Vrbanovic	
Ontario Big City Mayors	547
Ottawa, ON, August 14, 2022	
Big City Mayors' Caucus Meeting	
Regina, SK, June 2, 2022	560
Ottawa, ON, December 5, 2022	521
Federation of Canadian Municipalities, Board of Directors Meeting	
Sherwood Park, AB, September 13-14, 2022	2,318
Ottawa, ON, December 6-8, 2022	1,565
UN Habitat Housing Forum	1,396
Ottawa, ON, December 13, 2022	
Miscellaneous Meeting Expenses	189
Total Meeting Expenses	\$ 7,096

**The Corporation of the City of Kitchener
Home Office and Technology Expenses
For the year ended December 31, 2022**

Members of Council	Operating	Capital	Total
Mayor Berry Vrbanovic	\$ 2,500	\$ 0	\$ 2,500
Councillor Scott Davey	1,709	1,526	3,235
Councillor Dave Schnider	1,171	1,134	2,305
Councillor John Gazzola	1,815	0	1,815
Councillor Jason Deneault	206	2,474	2,680
Councillor Christine Michaud	1,454	2,739	4,193
Councillor Kelly Galloway-Sealock	1,649	0	1,649
Councillor Ayo Owodunni	182	3,566	3,748
Councillor Paul Singh	1,583	0	1,583
Councillor Bil Ioannidis	1,965	1,112	3,077
Councillor Margaret Johnston	779	428	1,207
Councillor Debbie Chapman	1,517	0	1,517
Councillor Sarah Marsh	1,218	0	1,218
Councillor Aislinn Clancy	155	1,863	2,018
Total Home Office and Technology Expenses	<u>\$ 17,903</u>	<u>\$ 14,842</u>	<u>\$ 32,745</u>

Note:

Capital technology expenses may include purchases of furniture, computers, laptops, scanners, printers, etc.

Operating expenses may include office supplies, monthly cell phone charges, home phone, home internet, etc.

A detailed breakdown of Home Office and Technology expenditures can be found at:

<https://www.kitchener.ca/en/taxes-utilities-and-finance/remuneration-and-expenses.aspx>

The Corporation of the City of Kitchener
Members of Council - Directors of Enova Power Corp.
and Enova Energy Corp.
For the year ended December 31, 2022

Members of Council	Remuneration	Meeting Expenses	Total
Directors of Enova Power Corp (Formerly Kitchener-Wilmot Hydro Inc.)			
Mayor Berry Vrbanovic	\$ 4,891	\$ 1,540	\$ 6,431
	<u>\$ 4,891</u>	<u>\$ 1,540</u>	<u>\$ 6,431</u>
Directors of Enova Energy Corp. (Formerly Kitchener Power Corp.)			
Mayor Berry Vrbanovic	\$ 4,891	\$ 1,540	\$ 6,431
Bil Ioannidis (June-Dec)	5,755	3,095	8,850
Kelly Galloway-Sealock (June-Nov 2022)	4,933	2,535	7,468
Dave Schnider (Jan-May)	4,027	730	4,757
Paul Singh (Jan-May, Sept-Dec)	4,027	730	4,757
Scott Davey (Sept-Dec)	3,288	1,315	4,603
	<u>\$ 26,921</u>	<u>\$ 9,945</u>	<u>\$ 36,866</u>

**The Corporation of the City of Kitchener
Honorariums of Council Appointees
For the year ended December 31, 2022**

Council Appointees	Honorariums
Committee of Adjustment	
Scott Hannah	\$ 1,200
Robert McColl	1,150
Denny Cybalski	1,125
Michael Kidd	1,000
Jennifer Meader	700
Douglas Pateman	125
Srikanth Desikachar	100
David Gundrum	100
	<u>\$ 5,500</u>
Committee of Property Standards	
Sharlene Mohlman	\$ 450
Brian Santos	300
Muhammad Asad	225
Michael Pulley	225
Kimmy Adams-Wiersma	225
Sean McKelvie	75
Cyrus Medina	75
	<u>\$ 1,575</u>