



ADR
C H A M B E R S

Integrity Commissioner Office
for the City of Kitchener

January 11, 2023

SENT BY E-MAIL TO:

Amanda Fusco

City Clerk

City of Kitchener

200 King Street West

Kitchener, ON N2G 4V6

Amanda.fusco@kitchener.ca

Re: City of Kitchener Integrity Commissioner Annual Report

File No.: IC-20016-1022 – Operating Period: July 1, 2021 to June 30, 2022

Dear Ms. Fusco:

Thank you for the opportunity to act as the Integrity Commissioner ("IC") for the City of Kitchener (the "City") over the past year.

As you know, the IC's role is to help Members of Council ("Members") ensure that they are performing their duties and functions in accordance with the City's Code of Conduct (the "Code") and the *Municipal Conflict of Interest Act*, R.S.O. 1990, c. M.50 ("MCIA"). The Integrity Commissioner is available to educate and provide advice to Members on matters governing their ethical behavior and compliance with the City's Code and MCIA. The IC is also responsible for receiving, assessing, and investigating appropriate complaints made by Council, its Members, and members of the public respecting alleged breaches of the Code and the MCIA by Members. Additionally, the Integrity Commissioner investigates complaints received from electors of the City, or persons demonstrably acting in the public interest, where it is alleged that a Council Member has contravened the provisions of the MCIA.

I am hereby providing the Annual Report for the sixth operating year covering the period July 1, 2021 to June 30, 2022.

Requests for Advice

One Request for Advice was received and responded to in writing.

The Request for Advice by Members must always be made in writing to the Integrity Commissioner. Similarly, any advice given to Members by the Integrity Commissioner is always provided in writing, and in accordance with the provisions of the City's Code and the applicable provisions of the MCIA.

Advice from the Integrity Commissioner should not be considered to constitute legal advice, and Members are always encouraged to seek the advice of their personal solicitor should they believe legal advice is necessary.

Code and MCIA Complaints

No Code or MCIA complaints were received in respect of Members during the preceding 12 months.

Billings

Billing for the year to date has totaled \$2,632.90.

Final Comments

It has been a pleasure assisting the City and its Members in contending with the issues which arose in connection with the administration of the Code and MCIA. We look forward to continuing to provide the services of Integrity Commissioner to the City in the forthcoming year.

Yours truly,



Lori Lalonde
ADR Program Associate, ADR Chambers Inc.
Office of the Integrity Commissioner